

Title IX

The University of Kansas is committed to being an institution that is free from discrimination, harassment, sexual misconduct, sexual violence, and related retaliation.

As a One KU Office, the Office of Civil Rights & Title IX (OCRTIX) strives for a campus where greater fairness, care, and belonging are integrated into our learning and workplace practices, and all have opportunities to meet their academic and professional goals.

OCRTIX is a neutral fact-finder, not a decision-maker. Our goal is to gather information & provide it to a decision-maker such as Human Resources, Student Conduct, Faculty Affairs, among others.

Federal regulations require institutions receiving federal funding to have a Title IX Coordinator. The Title IX Coordinator is responsible for initiating our process to provide options & support to people experiencing misconduct. To contact the Title IX Coordinator, find our contact information on the back of this brochure.

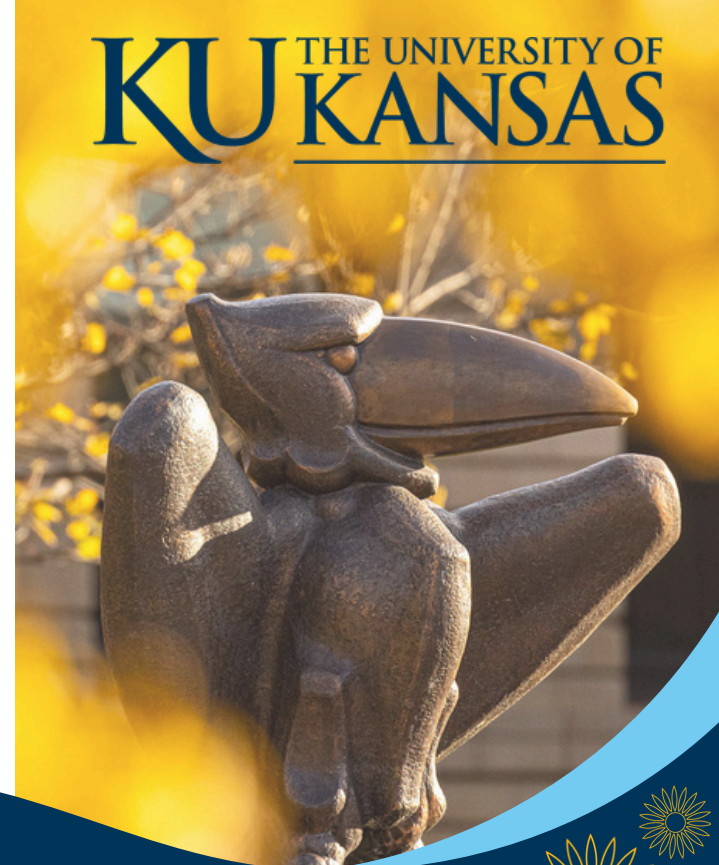
Report

Are you aware of an instance of harassment, discrimination, or sexual misconduct? File a report here:



civilrights.ku.edu/how-report

KU THE UNIVERSITY OF
KANSAS



Contact

-  civilrights.ku.edu
-  civilrights@ku.edu
-  785-864-6414
-  linktr.ee/ku_belonging

Lawrence - Dole Human Development Center Room #1082 & Strong Hall Room #121

Edwards – Regnier Hall Room #270, Offices N,P, & Q

KU Medical Center– Wescoe Room #3035, #3038 & #3045

The Office of Civil Rights & Title IX

A One KU Office

Reports & Complaints

Upon receiving a report of harassment, discrimination, or sexual misconduct, OCRTIX's Intakes & Outreach Team manages the initial triage and provides information about processes and requirements to others. Reports either go to the Investigations Team or the Informal Resolution Team. The Investigations Team evaluates the report to determine whether KU's Nondiscrimination and Title IX policies were violated. Reports become complaints when a formal investigation is conducted, but many are mitigated before formal proceedings. Additionally, the Investigations Team provides supportive measures to individuals who have experienced alleged discrimination or harassment, as well as to pregnant and parenting students. Alternatively, the Informal Resolution Process is a voluntary, structured interaction used to resolve conflicts.

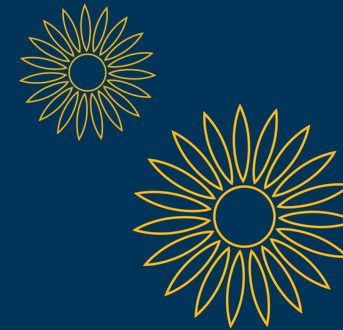


Education, Outreach, & Tailored Aftercare

OCRTIX develops and implements support efforts to foster a respectful, connected, and engaged community across KU campuses and instructional sites. We provide educational programming, collaboration, and community-building rooted in learning and discovery, with the goal of creating and maintaining a workspace where each Jayhawk can thrive. Referrals received from reports directly inform the development of our Impact & Belonging Teams' programming. Training provided by OCRTIX includes Introduction to Belonging, Introduction to Mandatory Reporting, and customized training tailored to unit and organizational needs. Our Principal Analyst assists units in conducting climate surveys, and our Communications Team develops the reports. The Communications Team also provides weekly soft programming via OCRTIX social media platforms. Additionally, OCRTIX educates the community by tabling at a wide array of events.

More Information

Scan the QR code or visit our website:
civilrights.ku.edu



The Clery Act

Federal regulations require institutions receiving federal funding to issue an Annual Security and Fire Safety Report to provide the public with information pertaining to safety on campus. The Clery Act also requires universities to provide Timely Warnings and/or Emergency Notifications if there is an ongoing and immediate threat on campus. OCRTIX also manages the Drug Free Schools and Communities Act. They establish and maintain a Drug and Alcohol Abuse Prevention Program to ensure a safe learning and working environment.