

# What's Next?

## You shared something with a mandatory reporter that needed to be reported to the Office of Civil Rights & Title IX

- 1** Once a report is sent to us we reach out to the person who may have experienced harm, and ***invite them to a conversation*** about their experience. Here we share options and resources. This is called an Intake Meeting.
- 2** **We talk through goals**, including informal and formal options such as formal complaints and investigations. The person who may have experienced harm helps to guide this conversation with their goals.
- 3** **We explore support measures** with the person which can include but is not limited to housing, academic, and/or employment accommodations.
- 4** We help to **facilitate our resolution processes** informed by the person's goals.

### Things to Know:

- People are welcomed to have an advisor to assist throughout the process.
- Those who may have experienced harm have the autonomy to engage with our office, or not.
- Intakes can be in person or remote, whatever the person is comfortable with.
- Folks do not have to share anything with us they do not want to share.
- We are here to give people options, resources, and support.

# Office of Civil Rights & Title IX

## Who we are & what we do

**We respond to reports** from mandatory reporters (and others) dealing with discrimination & harassment (based on 16 different identities), sexual misconduct, and related retaliation. All based on identities, including microaggressions.

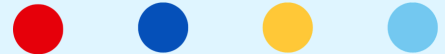
**We assess and respond** to impact from incidents occurring across campus, and work to create a greater sense of **belonging** for all.

We operate through a **trauma informed lens** throughout our process, focusing on support for those involved.

**Support measures are unique to each person**, but can include educational conversations, changing academic schedules, being assigned a new supervisor, no contact orders, housing flexibility, etc. Support measures are not guaranteed, but can be explored.

## We explore all resources and options available.

**Folks may be aware of other campus resources**, but OCRTIX can assist further in being able to explore academic and employment accommodations, support measures, and conducting investigations.



**Office of Civil Rights & Title IX**

[civilrights.ku.edu](http://civilrights.ku.edu)

785-864-6414 | [civilrights@ku.edu](mailto:civilrights@ku.edu)

Dole Human Development Center Room 1082

Strong Hall 121