

What Happens Next?

You shared something with a mandatory reporter that needed to be reported to the Office of Civil Rights & Title IX

- 1** Once a report is sent to us we reach out to the person who may have experienced harm, and ***invite them to a conversation*** about their experience. Here we share options and resources. This is called an Intake Meeting.
- 2** **We talk through goals**, including informal and formal options such as formal complaints and investigations. The person who may have experienced harm helps to guide this conversation with their goals.
- 3** **We explore support measures** with the person which can include but is not limited to housing, academic, and/or employment accommodations.
- 4** We help to **facilitate our resolution processes** informed by the person's goals.

Things to Know:

- People are welcomed to have an advisor to assist throughout the process.
- Those who may have experienced harm have the autonomy to engage with our office, or not.
- Intakes can be in person or remote, whatever the person is comfortable with.
- Folks do not have to share anything with us they do not want to share.
- We are here to give people options, resources, and support.

Office of Civil Rights & Title IX

Who we are & what we do

We respond to reports from mandatory reporters (and others) dealing with discrimination & harassment (based on 16 different identities), sexual misconduct, and related retaliation. All based on identities, including microaggressions.

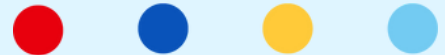
We assess and respond to impact from incidents occurring across campus, and work to create a greater sense of **belonging** for all.

We operate through a **trauma informed lens** throughout our process, focusing on support for those involved.

Support measures are unique to each person, but can include educational conversations, changing academic schedules, being assigned a new supervisor, no contact orders, housing flexibility, etc. Support measures are not guaranteed, but can be explored.

We explore all resources and options available.

Folks may be aware of other campus resources, but OCRTIX can assist further in being able to explore academic and employment accommodations, support measures, and conducting investigations.



Office of Civil Rights & Title IX

civilrights.ku.edu

785-864-6414 | civilrights@ku.edu

Dole Human Development Center Room 1082

Strong Hall 121