

Important information



- OCRTIX is a **neutral fact-finder, not a decision-maker**. Our goal is to gather information and provide that to a decision-maker (HR, Student Conduct, Faculty Affairs, etc.).
- Both parties (complainants and respondents) are treated with respect, sensitivity, and discretion.
- Both parties have the **right to support persons/advisors**.
- Everyone involved is protected against retaliation.
- Both parties can utilize **support measures** without moving forward with other action.
- The respondent won't be notified about the situation unless/until a formal complaint is filed, or is necessary to implement support measures.
- Both parties are given equal access to resources, support measures, and due process.
- Respondents are not viewed as responsible for violating policy unless an investigation has been conducted and the respondent has been found to have violated policies utilizing the **"preponderance of evidence"** standard.

Report

Are you aware of an instance of harassment, discrimination, or sexual misconduct? File an incident report here:






<https://civilrights.ku.edu/reporting-incident>

KU THE UNIVERSITY OF KANSAS



Contact



-  civilrights.ku.edu
-  civilrights@ku.edu
-  785-864-6414

- **Lawrence** - Dole Human Development Center Room #1082 and Strong Hall Room #121
- **Edwards** - Regnier Hall 270 M,N,P,Q
- **KUMC** - Smith-West 1006

Educational Presentations, Tabling, and Outreach

Ash Wilson
Director of Intakes and Outreach
ashwilson@ku.edu

The Office of Civil Rights & Title IX



Last Revised 7/29/2024

Title IX

Federal regulations require institutions receiving federal funding to have a Title IX Coordinator. The Title IX Coordinator is responsible for engaging our process to provide options and support to people experiencing sexual misconduct.

KU's Title IX Coordinator is
Lauren Jones McKown.
To contact, email civilrights@ku.edu



The Clery Act

Federal regulations require institutions receiving federal funding to issue an Annual Security and Fire Safety Report to provide the public with information pertaining to safety on campus.

Scan here for
more information
on The Clery Act
and KU's Annual
Security Report



Harassment and Discrimination

We receive and act on reports pertaining to harassment and discrimination based upon KU's 16 protected classes.

The 16 protected classes are: race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, and genetic information.

Microaggressions

Microaggressions are "brief, everyday exchanges that send denigrating messages to certain individuals because of their group membership."

Microaggressions should be reported to our office. We can offer support, have educational conversations, track patterns on campus, and more.

Sue, D.W. (2010). *Microaggressions in everyday life: Race, gender, and sexual orientation*. Hoboken, NJ: John Wiley & Sons, Inc.

Sexual Misconduct

We receive and act on reports of sexual misconduct.

This includes:

- Quid Pro Quo Sexual Harassment
- Hostile Environment Sexual Harassment
- Sexual Assault
- Domestic Violence and Dating Violence
- Stalking



Educational Presentations, Tabling, and Outreach

OCRTIX offers a variety of educational presentations on various topics, and tailored to every audience. Examples of presentations include: An introduction to OCRTIX, Mandatory Reporting, The Clery Act, University Expectations, Reporting Options, and more. Presentations are offered to all members accessing the KU community. Consider requesting a presentation for student organizations, academic departments, athletic teams, staff retreats, and more.

OCRTIX is also available to table at events, bringing educational material to you.

