Challenging Harmful Speech On-Campus

If you are confronted with an offensive view:

- Prioritize your safety, contact the police if you are in danger
- Maintain a safe distance
- Engage in respectful and constructive dialogue
- Report unprotected speech to the Office of Civil **Rights and Title IX**
- Remember, you are responsible for your actions
- Escalate the situation
- Engage in violence or threatening behavior
- Interfere with others' ability to learn about topics of their choosing or express opinions

If you are responding to a planned speaker that you disagree with:

- Publish an article in the Daily Kansan Show support to those who may be affected by
- Table to raise awareness about your perspective
- Launch a social media campaign
- Peacefully counter-protest

the speaker

- Host a teach in at the same time as the event
- Inhibit others' ability to hear a speaker
- Disrupt University operations, including blocking entrances or exits to campus spaces

If you are planning a protest:

- Proactively anticipate challenges and organize around clearly established goals
- Familiarize yourself with all University policies and procedures
- Consider the immediate event and long-term impact
- Utilize mental health resources such as CAPS
- Disrupt University operations, including interfering with classes
- Take, possess, or damage University property or property belonging to others
- Enter restricted spaces without proper consent

Engage in Free Speech

The University of Kansas supports students' right to free expression on campus. Under the United States and Kansas Constitutions, the discussion and expression of all views are permitted within the University. Students have the right to protest, assemble, openly debate, and dissent, subject only to content-neutral policy and law requirements for the maintenance of order and assurance of safety. Certain categories of speech such as fighting words, threats, and harassment are considered unprotected speech.

> THE UNIVERSITY OF KANSAS Student Conduct and **Community Standards**

THE UNIVERSITY OF KANSAS **Office of Civil Rights** & Title IX

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