



# What's Next?

## You shared something with a mandatory reporter that needed to be reported to the Office of Civil Rights & Title IX

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Once a report is sent to us we reach out to the person who may have experienced harm, and ***invite them to a conversation*** about their experience. Here we share options and resources. This is called an Intake Meeting.

2

**We talk through goals**, including informal and formal options such as formal complaints and investigations. The person who may have experienced harm helps to guide this conversation with their goals.


3

**We explore support measures** with the person which can include but is not limited to housing, academic, and/or employment accommodations.

4

We help to **facilitate our resolution processes** informed by the person's goals.

### Things to Know:

- People are welcomed to have an advisor to assist throughout the process.
  - Those who may have experienced harm have the autonomy to engage with our office, or not.
  - Intakes can be in person or remote, whatever the person is comfortable with.
  - Folks do not have to share anything with us they do not want to share.
  - We are here to give people options, resources, and support.
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# Office of Civil Rights & Title IX

## Who we are & what we do

**We respond to reports** from mandatory reporters (and others) dealing with discrimination & harassment (based on 16 different identities), sexual misconduct, and related retaliation. All based on identities, including microaggressions.

**We assess and respond** to impact from incidents occurring across campus, and work to create a greater sense of **belonging** for all.

We operate through a **trauma informed lens** throughout our process, focusing on support for those involved.

**Support measures are unique to each person**, but can include educational conversations, changing academic schedules, being assigned a new supervisor, no contact orders, housing flexibility, etc. Support measures are not guaranteed, but can be explored.

## We explore all resources and options available.

**Folks may be aware of other campus resources**, but OCRTIX can assist further in being able to explore academic and employment accommodations, support measures, and conducting investigations.



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