

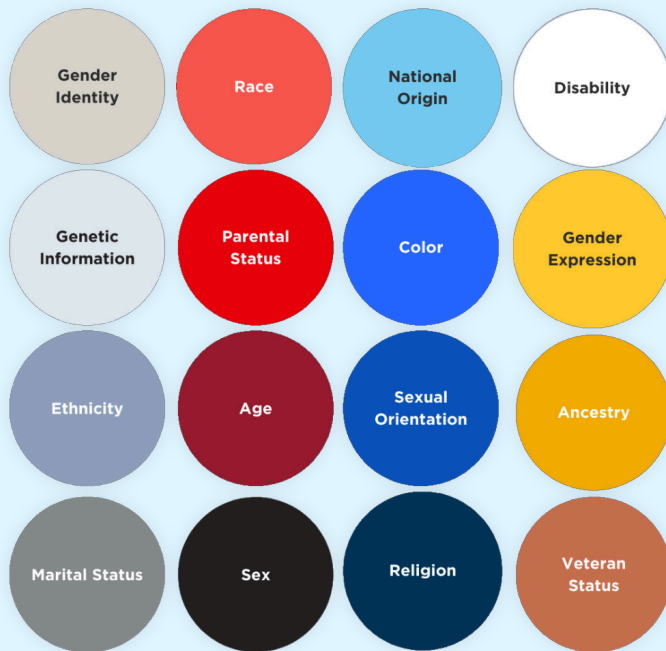
Mandatory Reporting Help Guide

Mandatory Reporters

Mandatory reporters are staff and faculty (including undergraduate and graduate staff), who have a special obligation to share information pertaining to harassment, discrimination, and sexual misconduct with the Office of Civil Rights and Title IX (OCRTIX).

16 Protected Classes

Mandatory reporters must report potential incidents of harassment or discrimination based on 16 protected classes (race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, and genetic information).



Office of Civil Rights & Title IX

civilrights.ku.edu

785-864-6414 | civilrights@ku.edu

Mandatory Reporting Help Guide

Sexual Misconduct Definition

“Sexual Harassment” is conduct on the basis of sex (including sexual orientation, gender identity, and gender expression) that constitutes Quid Pro Quo Sexual Harassment, Hostile Environment Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, or Stalking.

As a Mandatory Reporter, you need to make a report when you are made aware of potential harassment/discrimination based on identities and sexual misconduct.

- Unwelcome physical touching or closeness that does not rise to the level of Sexual Assault (examples: shoulder rubs or hugs).
- A student spreading rumors and disparaging remarks about another’s perceived
- A professor avoids calling on an international student in class to avoid pronouncing their name.
- Someone experiences distress from a protest on campus pertaining to an identity (religion, ethnic group, race, etc.).
- A peer’s partner has been coming to campus looking for them repeatedly. You are fearful about their dynamic.



**Mandatory
Reporting
Policy**

**Confidential
Employees can
be found in the
Mandatory
Reporting Policy!**



Report Here