

Consider Self-Reporting: Access to Options



Confidential employees don't report to OCRTIX,
but YOU can.



Here is what you should know before self-reporting:

- ✗ We do not contact/notify the person who is reported to have caused harm without your request to do so*.
- ✗ We do not take action or open an investigation without your request to do so*.
- ✗ Reporting helps the university have a more accurate understanding of the campus culture. Reporting something to our office doesn't mean you have to meet with us.
- ✗ Everyone has the autonomy to engage with our office, or not, at any time. You get to choose.
- ✗ People are welcomed to have an advisor to assist them throughout our entire process. If you need support, let us know and we can attempt to identify an advisor with you.
- ✗ Intakes (our initial conversation) can be in person or remote, whatever the person is comfortable with.

*unless our office determines there is a serious and ongoing threat to campus safety. You will be involved in that process as much as possible.

Our Process:



- 1 Once a report is sent to us we reach out to the person who may have experienced harm, and **invite them to a conversation** about their experience. Here we share options and resources. This is called an Intake Meeting.
- 2 **We explore support measures.** These are informal and non-punitive ways to deescalate or resolve a situation. Examples could be referrals, housing/academic/employment accommodations.

- 3 **We talk through goals**, including informal and formal options such as formal complaints and investigations. The person who may have experienced harm helps to guide this conversation with their goals.
- 4 We help to **facilitate our resolution processes** informed by the person's goals.

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We are here to give people options, resources, and support.

Who we are & what we do

We respond to reports pertaining to discrimination & harassment (based on 16 different identities), sexual misconduct, and related retaliation.

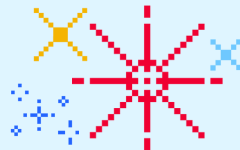
We assess and respond to impact from incidents occurring across campus, and work to create a greater sense of **belonging** for all.

We operate through a **trauma informed lens** throughout our process, focusing on support for those involved.

Support measures are unique to each person, but can include educational conversations, changing academic schedules, being assigned a new supervisor, no contact orders, housing flexibility, etc. Support measures are not guaranteed, but can be explored.

We explore all resources and options available.

OCRTIX has an expansive network of campus and community partners situated to explore what may be helpful to you. This includes housing, academic, and employment modifications, support measures, investigations, and more.



Consider reporting your experience

Office of Civil Rights & Title IX
civilrights.ku.edu

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