

OCRTIX Reporting Process

When the Office of Civil Rights & Title IX (OCRTIX) is made aware of information related to harassment, discrimination, sexual misconduct, or related retaliation, we respond by providing resources, support, & options to impacted individuals.

- 1 Once we receive a report, we reach out to the person who may have experienced harm, & **invite them to a conversation** about their experience. Here we share options and resources. This is called an **Intake Meeting**.
- 2 **We explore support measures** with the person which can include, but is not limited to, housing, academic, & employment modifications.
- 3 **We talk through goals**, including informal & formal options such as mediation, formal complaints, & investigations. The person who may have experienced harm helps to guide this conversation with their goals.
- 4 We work to **resolve** the situation in a way that is informed by the impacted individuals' goals.

Office of Civil Rights & Title IX

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About the Process

- Parties are welcome to have an advisor to assist throughout the process.
- People have the autonomy to choose how much they engage with our office.
- Intakes can be in person or virtual, whatever the person is comfortable with.
- Parties & witnesses do not have to share anything with us they do not want to share.
- Support measures vary based on the campus & connection to KU.
- Support measures are determined on a case-by-case basis & are individualized to meet people's needs.
- We do not contact or notify the person who caused harm without permission, unless we believe that person is a serious danger to others or it is necessary to implement support measures.

Resources & Options Available

Support measures are unique to each person & work to best support the individuals impacted by an incident. This includes housing, academic, employment modifications, & more. Support measures are not guaranteed, but our office will help to find what is possible with our network of campus and community partners.