

Important Information

- Both parties (complainants and respondents) are treated with respect, sensitivity, & discretion.
- Both parties have the **right to support persons or advisors**.
- Everyone involved is protected against retaliation.
- Both parties can utilize **support measures** without moving forward with other action.
- The respondent won't be notified about the situation unless/until a formal complaint is filed, or is necessary to implement support measures.
- Both parties are given equal access to resources, support measures, & due process.
- Respondents are not viewed as responsible for violating policy unless an investigation has been conducted & the respondent has been found to have violated policies utilizing the **"preponderance of evidence"** standard.
- The Office of Civil Rights & Title IX (OCRTIX) is a neutral fact-finder, not a decision-maker. Our goal is to gather information & provide it to a decision-maker such as HR, Student Conduct, Faculty Affairs, among others.

Report

Are you aware of an instance of harassment, discrimination, or sexual misconduct? File a report here:



civilrights.ku.edu/reporting-incident

Contact



civilrights.ku.edu



civilrights@ku.edu



785-864-6414

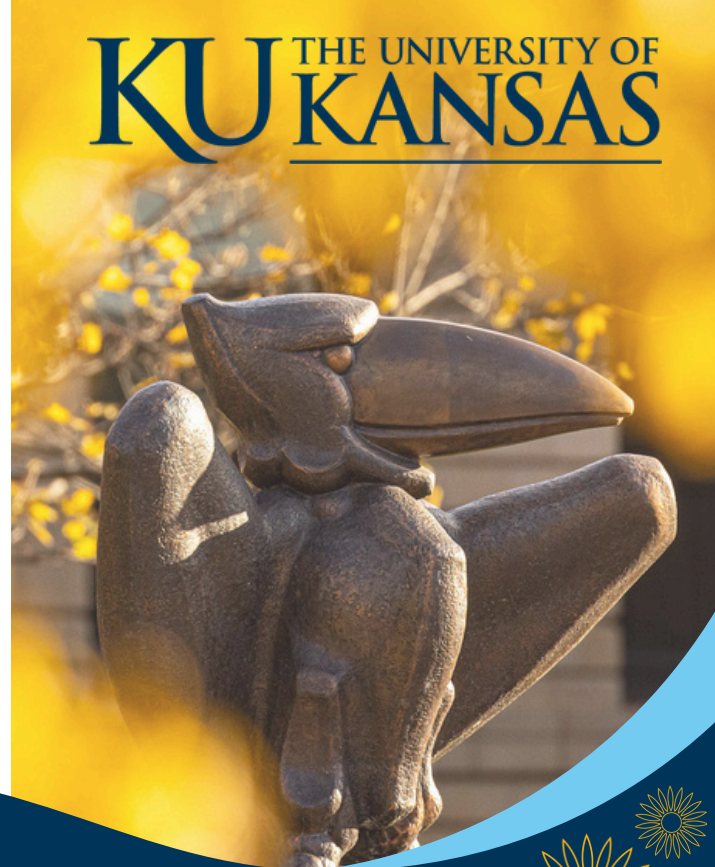
Lawrence - Dole Human Development Center Room #1082 & Strong Hall Room #121

Edwards - Regnier Hall Room #270, Offices M,N,P, & Q

KUMC - Wescoe Room #3035, #3038 & #3045

Last Revised 7/28/25

KU THE UNIVERSITY OF
KANSAS



The Office of Civil Rights & Title IX

A One University Office

Title IX

Federal regulations require institutions receiving federal funding to have a Title IX Coordinator. The Title IX Coordinator is responsible for engaging our process to provide options & support to people experiencing sexual misconduct.

To contact the Title IX Coordinator at the University of Kansas, email: civilrights@ku.edu.

The Clery Act

Federal regulations require institutions receiving federal funding to issue an Annual Security and Fire Safety Report to provide the public with information pertaining to safety on campus. To learn more or view the report, visit: civilrights.ku.edu/clery



Harassment & Discrimination

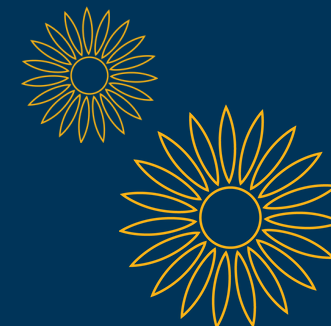
We receive & act on reports pertaining to harassment & discrimination based upon KU's 16 protected classes. The 16 protected classes are: race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, status as a veteran, sexual orientation, marital status, parental status, gender identity, gender expression, & genetic information.

Sexual Misconduct

We receive & act on reports of sexual misconduct.

This includes:

- Quid Pro Quo Sexual Harassment
- Hostile Environment Sexual Harassment
- Sexual Assault
- Domestic Violence & Dating Violence
- Stalking



More Information:

Scan the QR code or visit our website for more information: civilrights.ku.edu



Educational Presentations, Tabling, & Outreach

OCRTIX offers a variety of educational presentations on various topics tailored to every audience. Examples of presentations include: An Introduction to OCRTIX, Mandatory Reporting, The Clery Act, University Expectations, Reporting Options, & more. Presentations are offered to all members accessing the KU community. Consider requesting a presentation for student organizations, academic departments, athletic teams, staff retreats, & more. OCRTIX is also available to table at events, bringing educational material to you.