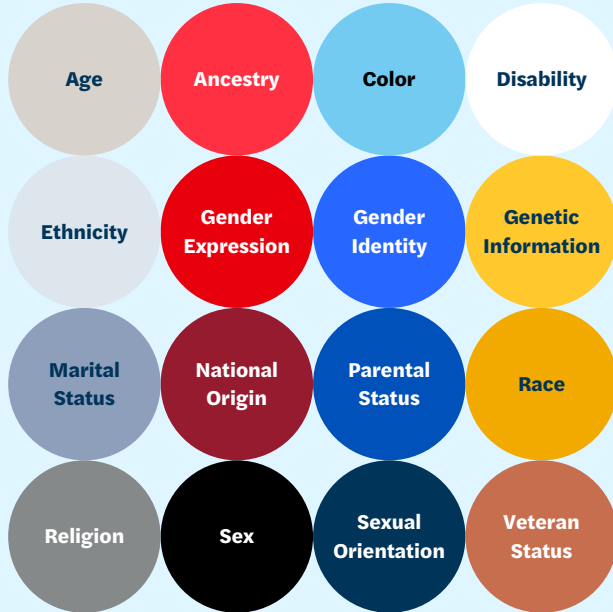


Mandatory Reporting to OCRTIX

16 Protected Classes



Mandatory Reporters

Mandatory reporters are staff & faculty, including undergraduate & graduate staff, who are required to share information pertaining to harassment, discrimination, sexual misconduct, & related retaliation with the Office of Civil Rights & Title IX (OCRTIX). Mandatory reporters must report potential incidents of harassment or discrimination based on 16 protected classes.

Office of Civil Rights & Title IX

civilrights.ku.edu

785-864-6414 | civilrights@ku.edu

Mandatory Reporting to OCRTIX

Sexual Misconduct Definition

Conduct on the basis of sex (including sexual orientation, gender identity, & gender expression) that constitutes Quid Pro Quo Sexual Harassment, Hostile Environment Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, or Stalking.

Mandatory Reporters need to make a report when they are made aware of potential harassment or discrimination based on identities, sexual misconduct & related retaliation. This might include:

- Unwelcome physical touching or closeness that might not rise to the level of Sexual Assault.
- A student spreading rumors about another's perceived identity.
- A professor avoids calling on an international student in class to avoid pronouncing their name.
- Someone experiences distress from a protest on campus pertaining to an identity.
- A peer's partner has been coming to campus looking for them repeatedly. You are concerned about their dynamic.



**Mandatory
Reporting Policy**
(You can find
confidential
employees here too!)



Report Here