

A decorative border surrounds the central text, composed of various geometric shapes including circles, squares, and triangles in a palette of blue, red, yellow, grey, and white. The shapes are arranged in a repeating pattern along the top, bottom, and sides of the page.

Office of Civil Rights & Title IX

a One University office

OCRTIX 5 Main Things



- Respond to reports of potential harassment, discrimination, and sexual misconduct.
- Assess and respond to impact from incidents and work to support people holistically.
- Support pregnant and parenting students
- Engage in outreach and education about our office and services.
- Oversee Clery compliance, which pertains to safety on campus.

Lauren Jones McKown
Associate Vice Chancellor, Office of Civil Rights & Title IX

Erin Duran
Assistant Vice Chancellor

In search
Director

Barb Manning
Program
Manager

Andrea Brown
Administrative
Assistant

Karen Baddeley
Director of
Investigations

Ash Wilson
Director of Intakes
and Outreach

KUMC

- School of Nursing 4037
- Smith-West 1006

Lawrence

- Dole Human Development Center #1082
- Strong Hall 121

Edwards

- Regnier Hall 270 M,N,P,Q

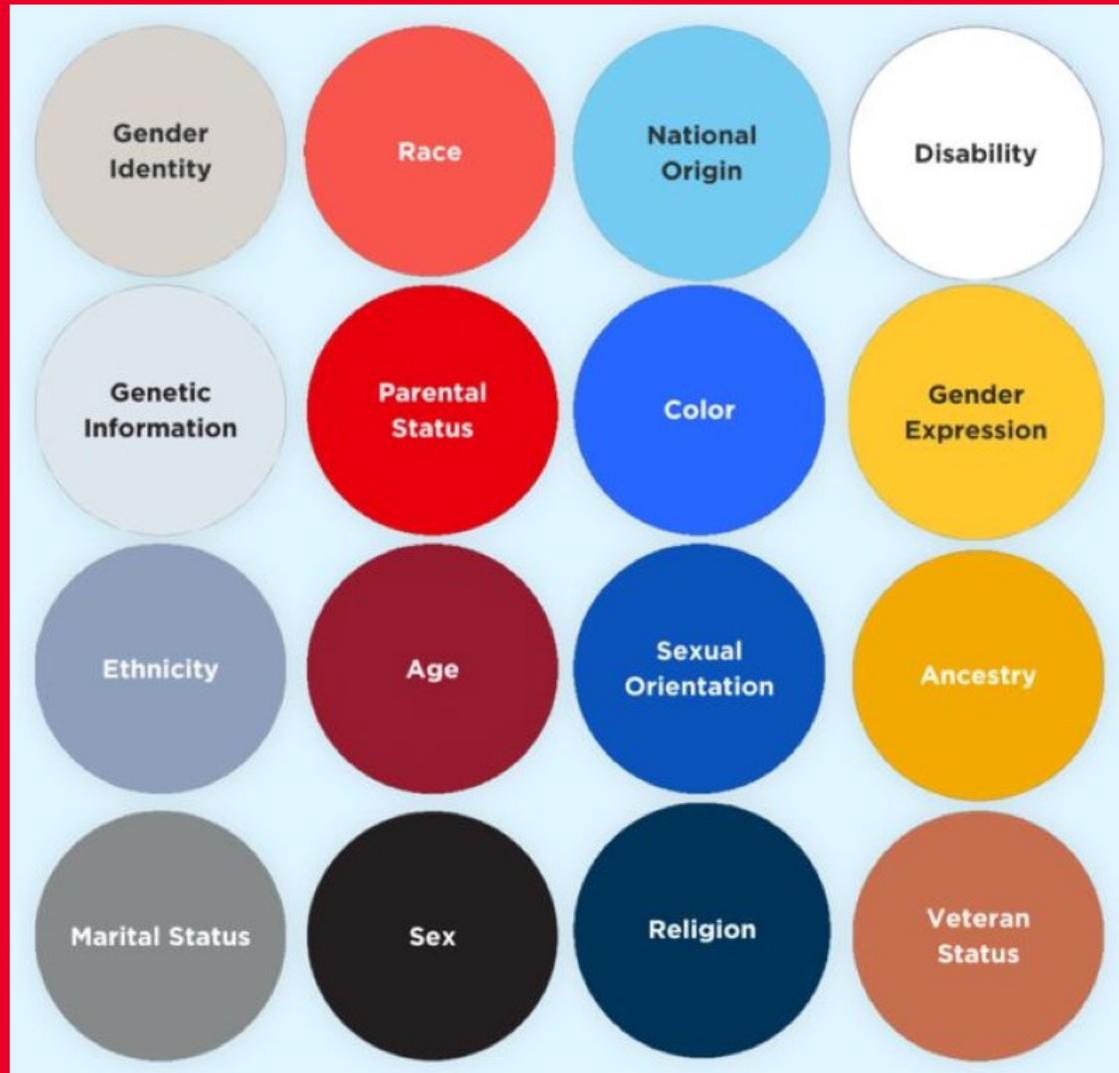
Mandatory Reporters

- Mandatory reporters are employees (including student employees) who have a special obligation to share information pertaining to harassment, discrimination, and sexual misconduct with the OCRTIX.
- Most everyone here is a mandatory reporter.

Exceptions:

- Health Care Providers (at the time of delivering care to patients)
 - Pastoral Advisors
 - Professional Counselors
 - Student Ombuds
 - Journalists
- Legal Services/KU's General Counsel's Office
- Some IRB research/climate studies

16 Protected Classes



- Mandatory reporters need to report potential incidents of harassment, discrimination, and sexual misconduct. This includes incidents regarding any of the 16 protected classes.

Examples:

- You overhear a M3 student say a peer was sexually assaulted last year.
- A staff member is denied accommodations because the supervisor believes people should be “at the top of their game”.
- You hear an employee is giving international students “American names” because the names are “too hard to pronounce”.
- You witness a peer treating people differently and you think it might be due to their sex.
- An employee is giving people without families (not marries/no children) more work/assigning them to weekends because they don’t have a family that is impacted by after hours work.

After a Report

After submitting a report, the Intake team:

- Acknowledges the report to the reporting party.
- Contacts the person potentially experiencing harm.
- Invites them to a voluntary meeting (intake).
- Provides resources.
- Explores options.





Assess and respond to impact from incidents and work to support people holistically.

Various committees and groups focused on supporting people's health, wellness, and various protected classes.

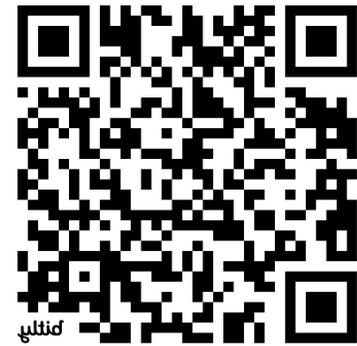
- Policy development
- Building connections with others
- Education/training
- Hosting programs/events

*Interested in participating?
Email us at:
Belonging-kumc@kumc.edu*



Spencer Center
Location: Orr Major B020
South of the HEB across 39th St.
Open 24/7- Badge Access Required.

The mission of the Spencer Center is to foster a campus environment where traditions and reflection can be practiced freely.



Scan here for more
information and reservations



Some Odds and Ends

- We oversee Clery Compliance. If you see a crime on campus, please report that to campus police!
- We'd love to connect. We're always happy to present to units, classes, or programs.
- Visit our website for more information and resources. We have lots of handouts.
- To Report Discriminatory Acts or Harassment contact the Office of Civil Rights & Title IX, civilrights@ku.edu.
- To anonymously report suspected university violations or concerns: 844-420-9065



CONNECT:

- Socials: ku_belonging
- Website: <https://civilrights.ku.edu/>
- KUMC Events Calendar: <http://www.kumc.edu/events-calendar.html>
- Listserv – If you'd like to be added, email us at belonging-kumc@kumc.edu

Questions or Concerns?

Email: civilrights@ku.edu

Email: belonging-kumc@kumc.edu

